

Privacy Statement

A (customer) relationship with you is based on trust. Grip Accountants en Adviseurs N.V. and Kreston Grip N.V. (hereinafter jointly: Grip) therefore guarantee that we handle your personal data with due care. This privacy statement provides how we handle your personal data if you concluded a contract for services with us, when you use our website or in the event you provided these personal data to us yourself.

In short, our privacy statement comes down to the fact that we:

- only use your personal data for purposes agreed with you, unless you grant us your express, written consent to do so.
- we will not share your personal data with third parties, unless this is necessary for the performance of our services or activities (see point 6. Third Parties);
- we will store your personal data carefully.

You can find more comprehensive information concerning the manner in which Grip handles your personal data in the document entitled [Grip's privacy policy](#).

This privacy statement applies to the services provided by Grip and the Grip website. Grip is not responsible for the privacy policy of other websites and sources mentioned on our websites.

1. Use of our services

We ask you to provide personal data if you make use of our services.

These data are necessary to be able to carry out our contract for services with you. Grip will not retain your personal data longer than necessary for the provision of our services. The retention periods we apply in this connection depend on the purpose of the processing and the statutory provisions.

2. Communication

If you provide use with your personal data by e-mail or other messages, such as via this website, we will use these data exclusively for the stated purpose.

3. Use of our website

If you visit our website, the technical characteristics of your visit will be stored in what are known as log files. This includes the page requested, the IP address, time, browser type and the like. We do not establish who uses which IP address at what moment and we therefore do not trace these data back to your person. These log files are stored for at most 2 weeks.

If you request information via this website or if you respond to vacancies, we ask for your name, address and several additional personal data. You provide these data at your own initiative. These data are stored in a secure environment and are only accessible to a limited group of professionals within our organisation. We never rent or sell the data obtained by us to third parties. Grip retains your personal data no longer than necessary for the purpose of the processing.

Cookies

A cookie is a simple, small text file that is set along with the pages of this website and are stored on your computer's hard drive by your browser. This website uses functional cookies that are necessary for the website to work properly. We also use Google Analytics cookies to record how many unique visitors visit the website and what subjects are read frequently. We do not use this information for other purposes. We have entered into a processing agreement with Google. In this, there are strict agreements about what they can measure.

We have not given Google permission to use the Analytics information obtained for other Google services or to share this information with third parties. In addition, the last octet of the IP address is masked, so that the information cannot be traced back to you personally. We do not use other Google services in combination with Google Analytics cookies.

4. Security

Grip has implemented appropriate technical and organisational measures to protect the personal data you have provided against unlawful use. Your data are sent over the internet via secure connections and processed and stored in certified data centres used by Grip. The personal data are screened from search engines.

Our employees are obliged by law to respect the confidentiality of your data. We also impose this obligation contractually on third parties we engage in the performance of our services and activities.

5. Your rights

You have the right to request us which personal data concerning your person are stored in our data files. You also have the right to request us to supplement, improve or remove your personal data. We will handle requests for adjustments as soon as possible.

You can find more information concerning your rights in the document entitled [Grip's privacy policy](#).

6. Third Parties

We use the services of third parties when providing our services. In the event third parties require access to your data, we will implement suitable measures to ensure that your data are secured sufficiently and that they are only used for the intended purposes. Grip never sells your personal data to third parties.

In addition, Grip will never transfer your personal data to a third party for further processing without your consent, unless such is based on a statutory obligation. This may be the case for example in case of an audit by the Tax and Customs Administration, Fiscal Intelligence and Investigation Service (FIOD), the Dutch Authority for the Financial Markets (AFM) or organisations that have legal investigative powers.

7. Contact details

This privacy statement concerns all processing of personal data for which Grip is responsible.

If you have questions that are not answered in this privacy statement or in our privacy policy, if you have suggestions or comments concerning the content thereof or if you have complaints about the manner in which we handle your personal data, we kindly ask you to contact us.

Contact details e-mail: privacy@gripadviseurs.nl.